



IGNITE CONFIDENCE

AT YMCA HEALTH, FITNESS & AQUATICS

LIFEGUARD/INSTRUCTOR

Location	Port Colborne YMCA, Port Colborne
Pay	Starting salary - \$38,480 (\$18.50 per hour) YMCA Health/Dental and Pension benefits after 3 month probation and a YMCA Membership
Employment Type	Full Time (40 hours per week)
Placement Date	August 18 th , 2024

WHY WORK FOR THE YMCA?

The YMCA of Niagara is a mission-driven organization committed to fueling a healthy, connected, and engaged Niagara. Our presence in over 100 program sites has been impacting the community with dedication and purpose for over 150 years.

Our legacy in the community is a testament to the transformative work we do. We serve a diverse range of individuals and families, with a commitment to inclusivity, collaboration, and the wellbeing of all. As we move forward, we are embracing a revitalized approach to meet the evolving needs of the community and actively contribute to transforming lives across Niagara.

Guided by our shared values – caring, health, honesty, inclusiveness, respect, and responsibility - the YMCA provides our employees with meaningful opportunities to make a positive impact on individuals and the health of our communities.

Our dynamic team is dedicated to maintaining our positive growth trajectory though continuously adapting and innovating our services and programs to meet the changing landscape in Niagara.

NATURE & SCOPE

The YMCA Lifeguard/Instructor position plays a pivotal role in ensuring the safety and well-being of individuals utilizing aquatic facilities while also facilitating swim instruction programs. This role requires a strong commitment to water safety, exceptional communication skills, and a passion for promoting physical fitness and aquatic skill development.

RESPONSIBILITIES:

- Responsible for providing excellent member service following YMCA Priority SAM 2.1 standards and principles.
- To instruct by and follow YMCA Canada Swim Guidelines and Practices.
- To teach YMCA Aqua fit.
- To lifeguard in accordance to YMCA of Niagara Guidelines and Practices, Ontario Health Regulations and TSSA Standards [where applicable].
- Support and work as part of a staff/volunteer team.
- Responsible for the safety and security of the members and participants.
- Participate with the children in a positive and supportive manner taking into consideration each child's uniqueness.
- Administrative duties associated with instructing and lifeguarding.
- To keep program areas clean, organized and safe for everyone's use.
- Participate in training and adhere to the YMCA Child Protection Policies and Procedures as established by the YMCA of Niagara.

QUALIFICATIONS:

- Experience working with children in a recreational setting.
- Current Standard First Aid/CPR[C] – must be a certificate that meets the Health Regulations (St. John's, Red Cross, Life Saving Society or Ski Patrol).
- Current NLS and YMCA Swim Instructors or equivalent and LS Lifesaving Instructors [within 2 years from date of issue].
- YMCA Aquatic Fitness certification or equivalent (required).
- Upon hiring, a clear and satisfactory criminal reference check inclusive of the vulnerable sector search (CRC VSS) issued for the YMCA of Niagara.
- Advanced instructors would be an asset.
- **Applicants must have current qualifications as required by position.**

COMPETENCIES:

Commitment to Vision and Values

Demonstrates and promotes a personal understanding of and an appreciation for the mission, vision, values.

Concern for Health and Safety

Acknowledges and understands how to manage and educate others of risk and harm reduction.

Quality Focus

Ensures that YMCA programs and services are superior.

Service Orientation

Deliberately identifies and creates opportunities to enhance every person's YMCA experience.

Teamwork

Actively builds teams and encourages open relationships for maximum organizational effectiveness.

APPLICATION PROCESS

Interested applicants are invited to submit a cover letter and resume by noon on **August 1st, 2024** to cassidie.mantej@niagara.ymca.ca.

Please indicate the position you are applying for in the subject line of your email.

Internal applicants are encouraged to notify their supervisor before applying.

All applicants are thanked for their interest. Only those applicants being considered for an interview will be contacted.

Accessibility accommodations and materials in alternate formats for individuals with disabilities can be arranged upon request.

For more information on other opportunities at the YMCA of Niagara, please visit: ymcaofniagara.org