

# MAKE AN IMPACT IN YMCA CHILD CARE

## Child Care Supervisors Before and After School

<b>Location</b>	YMCA Child Care centres located in Niagara Falls, Grimsby and Welland
<b>Pay</b>	\$20.59 - \$25.86 per hour Inclusive of all government funding  YMCA Health/Dental and Pension benefits after 3 month probation YMCA Membership and free ECCDC membership
<b>Employment Type</b>	Regular Part Time-25-32 hours per week, 10 consecutive months
<b>Placement Date</b>	August 26 <sup>th</sup> , 2024

### WHY WORK FOR THE YMCA?

The YMCA of Niagara is a mission-driven organization committed to fueling a healthy, connected, and engaged Niagara. Our presence in over 100 program sites has been impacting the community with dedication and purpose for over 150 years.

Our legacy in the community is a testament to the transformative work we do. We serve a diverse range of individuals and families, with a commitment to inclusivity, collaboration, and the wellbeing of all. As we move forward, we are embracing a revitalized approach to meet the evolving needs of the community and actively contribute to transforming lives across Niagara.

Guided by our shared values – caring, health, honesty, inclusiveness, respect, and responsibility - the YMCA provides our employees with meaningful opportunities to make a positive impact on individuals and the health of our communities.

Our dynamic team is dedicated to maintaining our growth trajectory though continuously adapting and innovating our services and programs to meet the changing landscape in Niagara.

### NATURE & SCOPE

The role of the Supervisor is to oversee all aspects of the Child Care Centre. This includes programming, administrative functions and the staff team. The Child Care Centre comprises of infant, toddler, preschool and before & after school age care.

## **RESPONSIBILITIES**

- Provide ongoing support, guidance and direction to develop positive team interaction between staff, parents, and children.
- Assume liaison between school, parents, children and staff.
- Submit monthly regional subsidy trackers, QCCN, Immunization reports, and Health and Safety reports.
- Ensure that the centre meets or surpasses all YMCA Playing to Learn standards.
- Ensure that the centre meets or surpasses all Ministry of Education licensing standards.
- Represent the YMCA in a positive and professional manner.
- Participate in training and adhere to the YMCA Child Protection Policies and Procedures as established by the YMCA of Niagara.
- Provide leadership to the Stronger Together Campaign.
- Other duties as required.

## **QUALIFICATIONS**

- RECE or equivalent post secondary education.
- Minimum of 2 years licensed child care experience (regulation 137/15).
- Current immunizations as required by Niagara Regional Public Health and the Ministry of Education.
- YMCA Playing to Learn training an asset.
- Food Handlers certification.
- Current Standard First Aid, CPR-C certification.
- Upon hiring, a clear and satisfactory criminal reference check inclusive of the vulnerable sector search (CRC VSS) issued for the YMCA of Niagara.

## **COMPETENCIES**

### **Child and Youth focused**

Commits to assisting growth and development among children and youth.

### **Relationship Building and Collaboration**

Builds positive interactions both internally and externally to achieve work related goals.

### **Coaching and Development**

Commits to assisting participants, volunteers, staff and self in continuous learning and development.

### **Quality Focus**

Ensures that YMCA programs and services are superior.

## **APPLICATION PROCESS**

Interested applicants are invited to submit a cover letter and resume by noon on August 6th, 2024 to [lucy.belchior@niagara.ymca.ca](mailto:lucy.belchior@niagara.ymca.ca). Please indicate position applying for in the subject line of your email.

Internal applicants are encouraged to notify their supervisor before applying.

All applicants are thanked for their interest. Only those applicants being considered for an interview will be contacted by email.

Accessibility accommodations and materials in alternate formats for individuals with disabilities can be arranged upon request.

For more information on other opportunities at the YMCA of Niagara, please visit:  
[ymcaofniagara.org](http://ymcaofniagara.org)