



Child and Youth Program Instructor

Location	Niagara West YMCA, Grimsby, ON
Pay	\$16.55 per hour Plus YMCA Membership
Employment Type	<u>Permanent Part-time: 5-15 hours per week</u> Hours will be primarily evenings (5:15pm-8pm and must have summer availability)
Placement Date	Immediately

Why Work for the YMCA?

As a charitable organization, the YMCA of Niagara aspires to be a great workplace, committed to diversity, equity, and inclusion, where different backgrounds, experiences, and identities are appreciated and celebrated. Guided by our shared values – caring, health, honesty, inclusiveness, respect, and responsibility - the YMCA provides our employees with meaningful jobs and the opportunity to make a difference in the lives of individuals and the health of our communities. We recognize the contributions of our staff through growth opportunities and great benefits, and the knowledge that their day-to-day actions have a positive impact on the health and wellbeing of the people of Niagara.

NATURE & SCOPE

The role of the Child and Youth Program Instructor is to plan and deliver curriculum based recreational, educational and active programs following YMCA goals and objectives.

RESPONSIBILITIES:

- Deliver a variety of YMCA of Niagara Child and Youth programs (YMCA Kid Fit, Sports Skills, Youth Leadership Program, etc.) for 3 to 15 year olds.
- Demonstrate enthusiasm, flexibility, and willingness to learn.
- Follow curriculum outlines and implement lesson plans in a consistent manner.
- Planning and adapting activities based on the needs and interests of participants to promote engagement and skill development.
- Demonstrate effective communication with participants, parents, coworkers, etc.
- Actively participate with the children in a positive and supportive manner taking into consideration each child's uniqueness and abilities.
- Monitor, track and evaluate participants' progress over 12 weeks.
- Support and work as part of a staff team.

- Responsible for the safety and security of the children.
- Build relationships with and be a role model for children and youth.
- Keep program areas clean, organized and safe for everyone's use.
- Participate in training and adhere to the YMCA Child Protection Policies and Procedures as established by the YMCA of Niagara.
- Be available to consistently lead/participate in all sessions of a 12-week program.
- Actively participate in all required program trainings.
- Other duties as required.

QUALIFICATIONS:

- Experience working with children and/or youth in a recreational setting (i.e. Day Camp, after school programs, etc.).
- Must be at least 16 years old.
- Experience with fitness or physical education is an asset.
- Current Standard First Aid and CPR[C].
- A clear and satisfactory criminal reference check inclusive of the vulnerable sector search (CRC VSS) issued for the YMCA of Niagara.
- The YMCA is looking for applicants who want to be a role model of healthy lifestyles and physical activity for children and make a difference within their community.
- Team members must be willing and able to physically participate in active games on a regular basis and carry equipment.
- Ability to work at various program locations throughout the Niagara Region is an asset.

COMPETENCIES:

Child and Youth Focused

Commits to assisting growth and development among children and youth

Commitment to Organization Vision and Values

Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, strategic outcomes and values of the YMCA

Concern for Health and Safety

Acknowledges and understands how to manage and educate others of risk and harm reduction

Team Work

Actively builds teams and encourages open relationships for maximum organizational effectiveness

Creativity and Innovation

Develops new ways or adapts existing ideas to help us achieve desired results

APPLICATION PROCESS:

Interested applicants are invited to submit a cover letter and resume to btufford@niagara.ymca.ca by May 10th, 2024. **Please indicate position applying for in the subject line of your email.**

Internal applicants are encouraged to notify their supervisor before applying.

All applicants are thanked for their interest. Only those applicants being considered for an interview will be contacted by email.

Accessibility accommodations and materials in alternate formats for individuals with disabilities can be arranged upon request.

For more information on other opportunities at the YMCA of Niagara please visit: ymcaofniagara.org