

BE A LEADER

IN YMCA DAY CAMPS



Summer Day Camp Program Support Counsellor

Location	YMCA Day Camp at sites in St. Catharines, Grimsby, Welland, Port Colborne and Niagara Falls
Pay	\$17.00/hour
Employment Type	Seasonal Contract – 35 to 40 hours per week. Hours of work are primarily Monday to Friday daytime, with some evenings and weekends required for training.
Placement Date	July 2 – August 30, 2024 plus 40 hours of paid pre-camp training in June

Why Work for the YMCA?

As a charitable organization, the YMCA of Niagara aspires to be a great workplace, committed to diversity, equity, and inclusion, where different backgrounds, experiences, and identities are appreciated and celebrated. Guided by our shared values – caring, health, honesty, inclusiveness, respect, and responsibility - the YMCA provides our employees with meaningful jobs and the opportunity to make a difference in the lives of individuals and the health of our communities. We recognize the contributions of our staff through growth opportunities and great benefits, and the knowledge that their day-to-day actions have a positive impact on the health and wellbeing of the people of Niagara.

NATURE & SCOPE

Program Support Counsellors are responsible for working with a variety of campers with special needs, physical or behavioural challenges, or medical considerations in YMCA Day Camps. Program Support Counsellors provide the necessary support to their camper for them to be successfully integrated into the camp program. Program Support Counsellors work alongside their peers to provide a safe and high-quality camp experience.

RESPONSIBILITIES:

- Ensure YMCA Day Camp is an inclusive camp experience and to implement strategies to achieve this goal
- Plan and deliver programs for Day Camp participants following YMCA objectives
- Support campers in the Helping Hands program with behavioural, physical, or developmental challenges
- Assist with program implementation and adaptation of activities to meet the needs of all campers in the group
- Read, understand and apply information from camper profile
- Make quick decisions to ensure maximum participant integration and safety
- A Program Support Counsellor may work one to one with a camper or support a group of campers
- Understand and commit to confidentiality
- Greet parents/guardians each morning when they drop off children and in the evening at pick up
- Support and work as part of a staff/volunteer team by remaining flexible (willing to learn new skills, adapt approaches)
- Responsible for the safety and security of staff and participants
- Respond to first aid and emergency situations as required, check for the potential health and safety hazards at all times when on duty, and complete incident reports when necessary.

- Embrace diversity and inclusion of all individuals.
- Follow Non-Violent Crisis Intervention (CPI) guidelines (when certified)
- Other duties as assigned

QUALIFICATIONS

- Experience working with children and/or youth with specific needs and behavioural challenges
- Applicants must be 17 years of age or older
- Values driven individuals who make excellent role models for children and youth
- Experience working in day or residential camp is an asset
- Energy, enthusiasm and flexibility
- Non-Violent Crisis Intervention (CPI) Training is an asset
- Current Standard First Aid with CPR-C
- Current Police Vulnerable Sector Check (PVSC) issued for the YMCA of Niagara
- The ability to participate in physical activity and work in an outdoor environment in various weather conditions.
- Access to reliable transportation and valid driver's license is required
- Participate in training and adhere to the YMCA Child Protection Policy and Procedures as established by the YMCA of Niagara

COMPETENCIES:

Child and Youth Focused

Commits to assisting growth and development among children and youth.

Diversity

Appreciates that people with different opinions, backgrounds and characteristics bring a richness to the YMCA.

Commitment to Organization Vision and Values

Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, strategic outcomes and values of the YMCA.

Concern for Health and Safety

Acknowledges and understands how to manage and educate others of risk and harm reduction.

Teamwork

Actively builds teams and encourages open relationships for max. organizational effectiveness.

Creativity and Innovation

Develops new ways or adapts existing ideas to help us achieve desired results.

DAY CAMP OVERVIEW

Camp operates Monday to Friday with shifts scheduled between 7:45am-5:15pm. Most camp staff are scheduled to work between 7.5 and 8.5 hours per day.

For more information on this and a variety of camps we offer, please visit our website ymcadaycamp.ca. Successful applicants must attend all pre-camp meetings and training including training on YMCA Child Protection Policies and Procedures

APPLICATION PROCESS

All applicants are invited to apply online by visiting <http://ymcaniagara.campbrainstaff.com/>

Internal applicants are encouraged to notify their supervisor before applying.

All applicants are thanked for their interest. Only those applicants being considered for an interview will be contacted by email. Please note that interviews may take place virtually.

Accessibility accommodations and materials in alternate formats for individuals with disabilities can be arranged upon request.

For more information on other opportunities at the YMCA of Niagara please visit: ymcaofniagara.org