



Program Support Educators

Location	YMCA Child Care Centres – Niagara Region
Pay	\$19.06 - \$23.03 per hour YMCA Membership
Employment Type	Part time – 12.50 – 25 hours per week (Regionally funded contract position)
Placement Date	Immediately

Why Work for the YMCA?

As a charitable organization, the YMCA of Niagara aspires to be a great workplace, committed to diversity, equity, and inclusion, where different backgrounds, experiences, and identities are appreciated and celebrated. Guided by our shared values – caring, health, honesty, inclusiveness, respect, and responsibility - the YMCA provides our employees with meaningful jobs and the opportunity to make a difference in the lives of individuals and the health of our communities. We recognize the contributions of our staff through growth opportunities and great benefits, and the knowledge that their day-to-day actions have a positive impact on the health and wellbeing of the people of Niagara.

NATURE & SCOPE

Program Support Educators work in YMCA-licensed childcare centres, with school-age children before and after school who may have special needs, physical or behavioral challenges, or medical considerations. Program Support Educators will provide the necessary support to children helping them to be successfully integrated into the YMCA childcare program. The Program Support Educator supports early child Educators by assisting in small group activities and following individual personal profile plans to facilitate the successful inclusion of children and encourage independence.

RESPONSIBILITIES

- Ensure YMCA Childcare is an inclusive childcare experience and implement strategies to achieve this goal.
- Plan and deliver programs for YMCA Childcare participants following YMCA objectives.
- Support Children with behavioural, physical, or developmental challenges.
- Assist with program implementation and adaptation of activities to meet the needs of all of children.
- Read, understand and apply information from children’s support plans.
- Make quick decisions to ensure maximum participant integration and safety.

- Understand and commit to confidentiality.
- Greet parents/guardians each morning when they drop off children and in the evening at pick up.
- Support and work as part of a staff/volunteer team by remaining flexible (willing to learn new skills, adapt approaches).
- Responsible for the safety and security of staff and children.
- Respond to first aid and emergency situations as required, always check for potential health and safety hazards when on duty, and complete incident reports when necessary.
- Embrace diversity and inclusion of all individuals.
- Follow Non-Violent Crisis Intervention (CPI) guidelines (when certified).
- Other duties as assigned.

QUALIFICATIONS

- Experience working with children and/or youth with special needs/ behavioural challenges.
- Applicants must be 18 years of age or older.
- Values driven individuals who make excellent role models for children and youth.
- Energy, enthusiasm and flexibility.
- Current Standard First Aid with CPR-C.
- Current Police Vulnerable Sector Check (CRC VSS) issued for the YMCA of Niagara.
- The ability to participate in physical activity.
- Participate in training and adhere to the YMCA Child Protection Policy and Procedures.
- Non-Violent Crisis Intervention (CPI) Training is an asset.

COMPETENCIES



Child and Youth Focused

Commits to assisting growth and development among children and youth.

Commitment to Organization Vision and Values

Demonstrates and promotes a personal understand of and appreciation for the mission, vision, strategic outcomes and values of the YMCA.

Concern for Health and Safety

Acknowledges and understands how to manage and educate others of risk and harm reduction.

Creativity and Innovation

Develops new ways or adapts existing ideas to help us achieve desired results.

Team Work

Actively builds teams and encourages open relationships for maximum organizational effectiveness



Y Child Care
JOB POSTING



APPLICATION PROCESS

Interested applicants are invited to submit a cover letter and resume to liz.beyer@niagara.ymca.ca. Please indicate position applying for in the subject line of your email.

Internal applicants are encouraged to notify their supervisor before applying.

All applicants are thanked for their interest. Only those applicants being considered for an interview will be contacted by email.

Accessibility accommodations and materials in alternate formats for individuals with disabilities can be arranged upon request.

For more information on other opportunities at the YMCA of Niagara, please visit: ymcaofniagara.org.

