

BE A LEADER

IN YMCA DAY CAMPS



Summer Day Camp Integration Supervisor

Location	YMCA Day Camp at sites in St. Catharines, Grimsby, Welland, Port Colborne and Niagara Falls
Pay	\$17.75/hour
Employment Type	Seasonal Contract – 42.5 to 44 hours per week. Hours of work are primarily Monday to Friday daytime, with some evenings and weekends required for training
Placement Date	June – August 30, 2024 inclusive of 40 hours of pre-camp training

Why Work for the YMCA?

As a charitable organization, the YMCA of Niagara aspires to be a great workplace, committed to diversity, equity, and inclusion, where different backgrounds, experiences, and identities are appreciated and celebrated. Guided by our shared values – caring, health, honesty, inclusiveness, respect, and responsibility - the YMCA provides our employees with meaningful jobs and the opportunity to make a difference in the lives of individuals and the health of our communities. We recognize the contributions of our staff through growth opportunities and great benefits, and the knowledge that their day-to-day actions have a positive impact on the health and wellbeing of the people of Niagara.

NATURE & SCOPE

The Integration Supervisor is responsible for overseeing the successful integration of children with special needs, physical or behavioural challenges, or medical considerations into the YMCA of Niagara Day Camps. The Integration Supervisor provides oversight to the Helping Hands program for campers who are receiving additional support to promote their integration into camp, campers that benefit from specific strategies to promote their success, and campers who are demonstrating difficult behaviours in camp. The Integration Supervisor will have extensive experience supporting and developing plans for children with exceptionalities. The Integration Supervisor will work with the camp leadership team to ensure a safe, positive, and successful camp experience for everyone involved.

RESPONSIBILITIES:

- Provides leadership for the successful integration of all children and youth into YMCA Day Camp.
- Visit sites regularly to support the integration of campers in the Helping Hands program, campers that benefit from specific strategies, and campers demonstrating behaviours.
- Provide camp staff with strategies, resources, supports and recommendations for effective behaviour and group management.
- Assisting with the registration and intake process for campers in the Helping Hands program.
- Maintains open and ongoing communication with parents/guardians, co-workers, and supervisor.
- Co-ordinates programs and ensures safe, quality programs for participants and staff.

- Provides staff supervision including training, coach and mentoring of staff.
- Assists with all aspects of the operation of camp (registration, parent/guardian liaison, promotion, set up and camp closing)
- Acts as a role model and upholds YMCA policies and procedures.
- Leads staff meetings for Program Support Counsellors
- Ensures that there is sufficient supplies and equipment for the delivery of the program.
- Responds to situations as they arise implementing sound judgement and decision-making.
- Make immediate decisions to promote the health and safety of everyone at camp.
- Able to successfully address parental/guardian concerns and ensure maximum customer satisfaction.
- Utilize knowledge and best practices related to child development, behaviour management, de-escalation strategies and more.
- Maintain regular contact with staff, camp participants, parents/guardians, community agencies and volunteers involved in program.
- Submit clear and concise incident reports and documentation in a timely manner.
- Attend all pre-camp orientation and mandatory trainings.
- Embrace diversity and promote inclusion.
- Adhere to the YMCA Child Protection Policies and Procedures.
- Follow Non-Violent Crisis Intervention (CPI) guidelines (when certified)
- Other duties as assigned

QUALIFICATIONS

- Minimum 2 years Post-Secondary Education in a related field (Child and Youth Studies, Education, Linguistics, Educational assistant, etc.).
- Minimum 2 years' experience in camp programs.
- Minimum 3 years' experience supporting or working with children or youth with special needs or behavioural considerations.
- Experience working in inclusive camp environments is an asset.
- Strong communication, organization, judgement, and decision-making skills.
- Energy, enthusiasm, and flexibility.
- Previous experience motivating, leading, supervising, and coaching staff.
- Non-Violent Crisis Intervention training or equivalent is an asset.
- Current Standard First Aid and CPR-C
- Current Police Vulnerable Sector Check (PVSC) issued for the YMCA of Niagara
- Valid driver's licence and daily access to reliable transportation.
- Participate in training and adhere to the YMCA Child Protection Policy and Procedures

This position may be supported by funding from Canada Summer Jobs and to be eligible for the grant position, candidates must be 18-30 years of age.

COMPETENCIES:

Child and Youth Focused

Commits to assisting growth and development among children and youth.

Diversity

Appreciates that people with different opinions, backgrounds and characteristics bring a richness to the YMCA.

Commitment to Organization Vision and Values

Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, strategic outcomes and values of the YMCA.

Concern for Health and Safety

Acknowledges and understands how to manage and educate others of risk and harm reduction.

Teamwork

Actively builds teams and encourages open relationships for maximum organizational effectiveness.

Creativity and Innovation

Develops new ways or adapts existing ideas to help us achieve desired results.

Leadership

Guides, motivates and inspires self and others to take action to achieve desired outcomes.

Relationship Building and Collaboration

Builds positive interactions both internally and externally to achieve work related goals.

Planning and Organizing

Establishes a clearly defined and effective course of action for self and others to accomplish short and long term work goals.

DAY CAMP OVERVIEW

Camp operates Monday to Friday with shifts scheduled between 7:45am-5:15pm. Most camp staff are scheduled to work between 7.5 and 8.5 hours per day.

For more information on this and a variety of camps we offer, please visit our website ymcadaycamp.ca. Successful applicants must attend all pre-camp meetings and training including training on YMCA Child Protection Policies and Procedures

APPLICATION PROCESS

All applicants are invited to apply online by visiting <http://ymcaniagara.campbrainstaff.com/>

Internal applicants are encouraged to notify their supervisor before applying.

All applicants are thanked for their interest. Only those applicants being considered for an interview will be contacted by email. Please note that interviews may take place virtually.

Accessibility accommodations and materials in alternate formats for individuals with disabilities can be arranged upon request.

For more information on other opportunities at the YMCA of Niagara please visit: ymcaofniagara.org