



Child Care – Before and After School Educators

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| Location | YMCA Child Care Centres across the Niagara Region |
| Pay | Child Care Practitioner - \$18.50 - \$19.06 per hour (Includes WEG) plus YMCA Membership Benefits |
| Employment Type | Casual to Regular Part-time |
| Placement Date | Winter 2024 |

Why Work for the YMCA?

As a charitable organization, the YMCA of Niagara aspires to be a great workplace, committed to diversity, equity, and inclusion, where different backgrounds, experiences, and identities are appreciated and celebrated. Guided by our shared values – caring, health, honesty, inclusiveness, respect, and responsibility - the YMCA provides our employees with meaningful jobs and the opportunity to make a difference in the lives of individuals and the health of our communities. We recognize the contributions of our staff through growth opportunities and great benefits, and the knowledge that their day-to-day actions have a positive impact on the health and wellbeing of the people of Niagara.

NATURE & SCOPE

Educators are required to provide professional, high quality play-based licensed Child Care programs that meet the developmental needs of children 0 - 12 years of age. Educators are responsible for developing and implementing a program based on the YMCA Playing to Learn Curriculum, while adhering to established YMCA policies and procedures and quality standards.

RESPONSIBILITIES:

- Responsible for the care and safety of the children
- Organize and implement activities for the group as outlined in the weekly program plans, including components required by the curriculum
- Maintain a positive and professional relationship with all parents, children and fellow team members
- Provide feedback to parents regarding their children
- Responsible for the physical condition of the Child Care Centre
- Participate in training and adhere to the YMCA Child Protection Policies and Procedures as established by the YMCA of Niagara and SAM 2.1
- Follow the protocols for maintaining a clean and safe workplace, including proper procedures for cleaning and disinfecting



Y Child Care

JOB POSTING



- Rotational Health Screening responsibilities
- Occasional evening and weekend trainings/meetings, attendance will be mandatory
- Other duties as required

QUALIFICATIONS:

- Minimum of 2 years licensed Child Care experience would be an asset
- Current Standard First Aid and CPR C certification
- A clear and satisfactory criminal reference check inclusive of the vulnerable sector search (CRC VSS) issued for the YMCA of Niagara

COMPETENCIES



Child and Youth Focused

Commits to assisting growth and development among children and youth

Relationship Building and Collaboration

Builds positive interactions both internally and externally to achieve work related goals

Coaching and Development

Commits to assisting participants, volunteers, staff and self in continuous learning and development

Quality Focus

Ensures that YMCA programs and services are superior

APPLICATION PROCESS

Interested applicants are invited to submit a cover letter and resume to childcarejobs@niagara.ymca.ca. Please indicate position applying for in the subject line of your email.

Internal applicants are encouraged to notify their supervisor before applying.

All applicants are thanked for their interest. Only those applicants being considered for an interview will be contacted by email.

Accessibility accommodations and materials in alternate formats for individuals with disabilities can be arranged upon request.

For more information on other opportunities at the YMCA of Niagara, please visit: ymcaofniagara.org

