Housekeeping

<table>
<thead>
<tr>
<th>Location</th>
<th>Niagara Centre YMCA – Welland</th>
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<tbody>
<tr>
<td>Pay</td>
<td>Starting Rate - $15.50 per hour</td>
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<tr>
<td>Employment Type</td>
<td>Permanent part-time position (evenings and weekends) 0-15 hours per week</td>
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<tr>
<td>Placement Date</td>
<td>ASAP</td>
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**NATURE & SCOPE**

To perform all cleaning duties in the branch, as specified in the work schedule. Promote the YMCA and provide excellent customer service using SAM 2.1 standards and principles.

**Why Work for the YMCA?**

As a charitable organization, the YMCA of Niagara aspires to be a great workplace, committed to diversity, equity, and inclusion, where different backgrounds, experiences, and identities are appreciated and celebrated. Guided by our shared values – caring, health, honesty, inclusiveness, respect, and responsibility - the YMCA provides our employees with meaningful jobs and the opportunity to make a difference in the lives of individuals and the health of our communities. We recognize the contributions of our staff through growth opportunities and great benefits, and the knowledge that their day-to-day actions have a positive impact on the health and wellbeing of the people of Niagara.

**RESPONSIBILITIES:**

- To ensure that all areas are clean, safe and well organized and meet SAM 2.1 standards.
- To respond to members’ concerns in a helpful and positive manner.
- To support and work as part of a staff/volunteer team to ensure that all members’ YMCA experience is a positive one.
- To attend staff meetings, planning sessions and training events as required.
- To perform other facility cleaning and maintenance duties (when qualified) as assigned.
- Seasonal job duties as deemed appropriate and necessary (incumbent should come to work dressed appropriately for potential outdoor work).
- Participate in training and adhere to the YMCA Child Protection Policies and Procedures as established by the YMCA of Niagara, and SAM 2.1.
QUALIFICATIONS

- Cleaning experience
- Emergency First Aid with CPR-B certificate
- A clear and satisfactory criminal reference check inclusive of the vulnerable sector search (CRC VSS) issued for the YMCA of Niagara
- Ability to perform physically demanding tasks and operate heavy machinery

COMPETENCIES:

Results Oriented
The ability to lead, manage and achieve identified goals

Diversity
Appreciates that people with different opinions, backgrounds and characteristics bring a richness to the YMCA.

Planning and Organizing
Establishes a clearly defined and effective course of action for self and others to accomplish short- and long-term goals

Relationship Building and Collaboration
Builds positive interactions both internally and externally to achieve work related goals

Coaching and Development
Commits to assisting participants, volunteers and self in continuous learning and development

Quality Focus
Ensures that YMCA programs and services are superior

Communication
Communicates in a thorough, clear and timely manner and supports information sharing and goal achievement across the YMCA.

Self-Management
Achieves planned results through personal initiative within the Association’s guidelines and policies

APPLICATION PROCESS

Interested applicants are invited to submit a cover letter and resume by noon on August 11th, 2023 melissa.wolfrath@niagara.ymca.ca. Please indicate position you are applying for in the subject line of your email.

Internal applicants are encouraged to notify their supervisor before applying.

All applicants are thanked for their interest. Only those applicants being considered for an interview will be contacted by email. Please note that interviews may take place virtually.

Accessibility accommodations and materials in alternate formats for individuals with disabilities can be arranged upon request.

For more information on other opportunities at the YMCA of Niagara please visit: ymcaofniagara.org