Child Care – Before and After School Educators

<table>
<thead>
<tr>
<th>Locations</th>
<th>YMCA Child Care Centres across the Niagara Region</th>
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</thead>
<tbody>
<tr>
<td>Pay</td>
<td>Child Care Practitioner - $18.50 - $19.06 per hour (includes WEG)</td>
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<td>YMCA Membership Benefits</td>
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<tr>
<td>Employment Type</td>
<td>Casual to Regular Part-time</td>
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<tr>
<td>Placement Date</td>
<td>September 2023</td>
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Why Work for the YMCA?

As a charitable organization, the YMCA of Niagara aspires to be a great workplace, committed to diversity, equity, and inclusion, where different backgrounds, experiences, and identities are appreciated and celebrated. Guided by our shared values – caring, health, honesty, inclusiveness, respect, and responsibility - the YMCA provides our employees with meaningful jobs and the opportunity to make a difference in the lives of individuals and the health of our communities. We recognize the contributions of our staff through growth opportunities and great benefits, and the knowledge that their day-to-day actions have a positive impact on the health and wellbeing of the people of Niagara.

NATURE & SCOPE

The role of the Supervisor is to oversee all aspects of the Child Care Centre. This includes programming, administrative functions and the staff team.

RESPONSIBILITIES:

- Responsible for the care and safety of the children
- Organize and implement activities for the group as outlined in the weekly program plans, including components required by the curriculum
- Maintain a positive and professional relationship with all parents, children and fellow team members
- Provide feedback to parents regarding their children
- Responsible for the physical condition of the Child Care Centre
- Participate in training and adhere to the YMCA Child Protection Policies and Procedures as established by the YMCA of Niagara and SAM 2.1
- Follow the protocols for maintaining a clean and safe workplace, including proper procedures for cleaning and disinfecting
- Rotational Health Screening responsibilities
- Occasional evening and weekend trainings/meetings, attendance will be mandatory
- Other duties as required

QUALIFICATIONS:

- Minimum of 2 years licensed Child Care experience would be an asset
- Current Standard First Aid and CPR C certification
- A clear and satisfactory criminal reference check inclusive of the vulnerable sector search (CRC VSS) issued for the YMCA of Niagara

COMPETENCIES

- Child and Youth Focused
  Commits to assisting growth and development among children and youth

- Relationship Building and Collaboration
  Builds positive interactions both internally and externally to achieve work related goals

- Coaching and Development
  Commits to assisting participants, volunteers, staff and self in continuous learning and development

- Quality Focus
  Ensures that YMCA programs and services are superior

APPLICATION PROCESS

Interested applicants are invited to submit a cover letter and resume to childcarejobs@niagara.ymca.ca. Please indicate position applying for in the subject line of your email.

*Internal applicants are encouraged to notify their supervisor before applying.*

*All applicants are thanked for their interest. Only those applicants being considered for an interview will be contacted by email. Please note that interviews may take place virtually due to COVID-19. In-person interviews will adhere to physical distancing guidelines.*

*Accessibility accommodations and materials in alternate formats for individuals with disabilities can be arranged upon request.*

*For more information on other opportunities at the YMCA of Niagara please visit: ymcaofniagara.org*