



**YMCA of
Niagara**

YMCA Employment Opportunity

Youth Action Team Member

YMCA of Niagara Community Programs

Minimum hiring rate: \$14.25/hour plus a \$0.54/hour premium (when off-site),

YMCA Membership Benefits

Start Date: September 2021

Part time and Supply positions available across the Niagara Region both after-school and evenings

QUALIFICATIONS:

- The YMCA is looking for applicants who want to be a role model of healthy lifestyles and physical activity for youth, and make a difference within their community.
- Due to the age of participants served, candidates must be 17 years or older
- Experience delivering youth recreational and leadership programs is an asset
- Enrolment or completion of a university degree or college diploma in Recreation, Physical Education, Child and Youth Studies, or a related field an asset
- Current Standard First Aid & CPR-C
- Team members must be willing and able to participate in active games on a regular basis, and will also be responsible for planning and implementing various aspects of the program.
- Reliable transportation to programs throughout the Niagara Region is preferred
- Criminal Reference Check with Vulnerable Sector Screening [within 1 year from date of issue]

RESPONSIBILITIES:

- Plan and lead recreational programs for youth ages 10 to 14 Monday to Fridays at local schools throughout the Niagara Region. Staff shifts may begin as early as 2:30 pm or 5:30 pm
- Supervise and lead recreational activities during Friday Night drop-in programs in branch
- Build relationships with youth and be a positive role model
- Participate in training and adhere to the YMCA Child Protection Policies and Procedures as established by the YMCA of Niagara
- Possibility of 6 to 25 hours a week available
- Preference will be given to those individuals with at least 3 nights availability as well as Friday nights

All YMCA Staff are required to perform the following additional job duties as related to COVID-19:

- Follow procedures and policies to help reduce the spread of COVID-19 as established by the YMCA of Niagara and informed by the Ministry of Health and Niagara Region Public Health.
- Ensure established groups are maintained and support the tracking of interactions between staff and participants on site.
- Lead activities that support social distancing and promote the health and safety of everyone involved.
- Encourage, promote and role model social distancing and responsible health practices.
- Follow guidelines and sound judgement about when to wear personal protective equipment.

The YMCA is a charity dedicated to building healthy communities.

The YMCA of Niagara delivers programs in Health & Fitness, Community Outreach, Child Care, Day Camp and Employment & Newcomer Services throughout Ontario's Niagara Region.

We are committed to nurturing the potential of children, youth and families, promoting healthy living and fostering social responsibility within the community.

Operating from 112 sites across Niagara, and supported by 1,500 employees and 840 volunteers annually, the YMCA has a positive impact on the health of over 92,000 individuals annually.

Our focus on inclusiveness and accessibility means we serve people of all ages, backgrounds and abilities through all stages of life. Through the YMCA Strong Kids campaign, the YMCA is accessible to all.

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Continue

- Visually observe participants and other staff and report any new symptoms immediately.
- Participate in self-screening when required, and act as a screener when required for staff and participants.
- Immediately report any health and safety concerns to your supervisor and health and safety representative.
- Stay home when you are sick or have any COVID-19 symptoms. Follow established call in procedures.
- Participate in ongoing and scheduled cleaning and disinfecting of equipment and surfaces.
- Follow proper hand washing procedures and ensure participants in your care are doing the same.
- Participate in necessary meetings and trainings online utilizing your own device and Wi-Fi

Interested applicants are invited to submit an online application to:

<https://ymcانيagara.campbrainstaff.com/>

Hiring will begin the week of August 23. This posting will remain open until all positions are filled.

Only those applicants being considered for an interview will be contacted. Internal applicants are expected to notify their supervisor before applying

Accessibility accommodations and materials in alternate formats for individuals with disabilities can be arranged upon request.

For more information on other opportunities at the YMCA of Niagara, please visit: www.ymcaofniagara.org

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