



YMCA of
Niagara

YMCA Employment Opportunity

Summer Day Camp Head Counsellors and Program Specialists

Positions available in: Welland, St. Catharines, Grimsby, Niagara Falls, Fort Erie & Port Colborne.

Contract Start/End: Contracts start in May for orientation and training, full time training starts June 21, 2020. Camp runs June 29 to September 4, 2020.

Starting Wage: \$14.33/hour plus YMCA Membership benefits from June-August

Hours per week: 35-40 hours/week

Head Counsellors are hired for specific camps such as Leader in Training, Counsellor in Training, You're the Chef, Youth Fit, etc. They will be responsible for providing leadership to that camp, program planning and implementation, and ensuring that all campers have a positive camp experience. As some Head Counsellor Positions move between cities access to a reliable vehicle is an asset.

Responsibilities:

- Plan and deliver programs for Day Camp participants following YMCA objectives
- Assist with program implementation and adaptation of activities to meet the needs of all campers in the group.
- Make quick decisions to ensure maximum participant integration and safety
- Understand and commit to confidentiality
- Support and work as part of a staff/volunteer team by remaining flexible (willing to learn new skills, alter shifts)
- Responsible for the safety and security of staff and participants
- Respond to first aid and emergency situations as required and check for potential health and safety hazards at all times when on duty and complete incident reports when necessary
- Follow CPI Non-violent Crisis Intervention guidelines (when certified)

Program Specialists play a vital role at each camp site ensuring program quality and delivery for the camps located at that camp site. They will support Counsellors in leading program and also be responsible for delivering programming themselves at various points in the day. Program Specialists are responsible for ensuring all campers have a positive camp experience and supporting the camps on site as necessary.

Responsibilities:

- Skilled in teaching activities in variety of camp areas
- Provide input into staff meetings
- Provide support and guidance to all staff including the supervision of camp counselors and volunteers
- Oversee the development and execution of programs, activities, and the schedule
- Assist the Site Supervisor with the day-to-day operations of camp
- Parent communication and child guidance

The YMCA is a charity dedicated to building healthy communities.

The YMCA of Niagara delivers programs in Health & Fitness, Community Outreach, Child Care, Day Camp and Employment & Newcomer Services throughout Ontario's Niagara Region.

We are committed to nurturing the potential of children, youth and families, promoting healthy living and fostering social responsibility within the community.

Operating from 112 sites across Niagara, and supported by 1,500 employees and 840 volunteers annually, the YMCA has a positive impact on the health of over 92,000 individuals annually.

Our focus on inclusiveness and accessibility means we serve people of all ages, backgrounds and abilities through all stages of life. Through the YMCA Strong Kids campaign, the YMCA is accessible to all.

Building healthy
communities



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Responsibilities (Con't)

- Maintains high standards in program delivery, communication, coaching and mentoring of all staff assigned to program area
- Reports directly to the Site Supervisor
- Regular contact with staff, camp participants, parents, community agencies, and volunteers involved in the program
- Further support staff in the planning, supervision, and leading of activities when needed
- Follow CPI Non-violent Crisis Intervention guidelines (when certified)

Qualifications:

- Must be 18 years of age or older
- At least two summer seasons of experience working with children or youth in a Day Camp and/or Residential Camp setting or equivalent
- Sound judgement and decision making skills
- Energy, enthusiasm and flexibility
- Experience planning and leading programs
- The ability to participate in physical activity (including swimming), and work in an outdoor environment in various weather conditions
- A Criminal Reference Check with Vulnerable Sector Search upon hiring
- Standard First Aid and CPR- C (within two years of certification date)

DAY CAMP OVERVIEW:

Camp runs Monday to Friday from 8:30am to 4:30pm, with extended care from 7:30am to 6pm. The majority of camp staff are scheduled to work between 7.5 and 8.5 hours per day.

For more information on this and the variety of camps we offer, please visit our website ymcadaycamp.ca.

Successful applicants must attend all pre camp meetings and trainings, including training on YMCA Child Protection Policies & Procedures.

All applicants are invited to send their resume by March 27, 2020 to:

<http://ymcaniagara.campbrainstaff.com/>

Only those applicants being considered for an interview will be contacted.

Accessibility accommodations and materials in alternate formats for individuals with disabilities can be arranged upon request

If you require additional information or have any questions about the hiring process please email camp.admin@niagara.ymca.ca or call 905-934-9755 ext. 280.

For more information for this and other opportunities at the YMCA of Niagara please visit our website, www.ymcaofniagara.org.

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