



**YMCA of  
Niagara**

## YMCA Employment Opportunity

### Summer Day Camp Regional Supervisor

**Positions available in:** Fort Erie, Port Colborne, Niagara West, Welland, St. Catharines, Niagara Falls

**Contract Start/End:** Full time: April 27–Mid- September 2020.

Camp runs June 29 – September 2, 2020. Evenings and weekends required in May and June for training, Monday to Friday for the most part in July and August

**Starting Wage:** \$17/hour plus YMCA Membership benefits from June-August

**Hours per week:** Approximately 42.5 hours/week

YMCA Day Camp is seeking Regional Supervisors for summer 2020. Regional Supervisors oversee camps in a designated city or geographical region and will provide oversight in one of the following aspects of camp: camp promotion and family engagement, staff recruitment and hiring, staff training, or program planning.

#### Qualifications:

- Post-secondary degree or diploma in recreation and leisure, child and youth studies, education or related field
- **Minimum** 2 years' experience as a camp Site Supervisor or equivalent
- **Minimum** 2 years' experience supervising a team of staff or volunteers
- CPI (Crisis Prevention) Training is an asset, training will be provided
- Knowledge of Ontario Camping Association is an asset
- Sound judgement and decision making skills
- The ability to provide leadership, encouragement and coaching for teams of staff
- Energy, enthusiasm and flexibility
- Class G driver's license and reliable transportation
- A Criminal Reference Check with Vulnerable Sector Search within 1 year
- Standard First Aid and CPR- C (within three years of certification date)

#### Responsibilities:

- Be an active member of the Day Camp senior leadership team that supervises approximately 150 seasonal team members.
- Oversee a number of camp sites located throughout the Niagara Region or a specific aspect of camp.
- Act as a team leader to direct, support, and assist other team members in the delivery of excellent customer service.
- Build quality relationships with camp partners and YMCA camp staff.
- Provide leadership in building a productive happy team that provides members with quality programming opportunities.
- Supervise and coach team members to ensure that YMCA Day Camp objectives are being met.
- Assist Site Supervisors with problem solving at their camp sites as well as with the hiring, training and coaching of camp staff.
- Assist with program development and promotion of camps.

The YMCA is a charity dedicated to building healthy communities.

The YMCA of Niagara delivers programs in Health & Fitness, Community Outreach, Child Care, Day Camp and Employment & Newcomer Services throughout Ontario's Niagara Region.

We are committed to nurturing the potential of children, youth and families, promoting healthy living and fostering social responsibility within the community.

Operating from 112 sites across Niagara, and supported by 1,500 employees and 840 volunteers annually, the YMCA has a positive impact on the health of over 92,000 individuals annually.

Our focus on inclusiveness and accessibility means we serve people of all ages, backgrounds and abilities through all stages of life. Through the YMCA Strong Kids campaign, the YMCA is accessible to all.

Building healthy  
communities



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### Responsibilities con't

- Work with the Camp Leadership team to take action on poor staff performance and implement performance reviews.
- Assess conflict situations and exercise good judgment in recommending solutions.
- Respond to and handle parent concerns and questions in a timely manner.
- Model excellent customer service and leadership behaviors.
- Ensure Ontario Camping Association Standards are followed at the camp sites
- Greet, welcome and serve members, volunteers, participants, and parents with prompt courteous service.
- Support and work as part of a staff/volunteer team by remaining flexible (willing to learn new skills, alter shifts)
- Provide leadership as situations occur and lead investigations as necessary.
- Maintain strong communication with camp parents, staff and volunteers in person, by phone and via email.
- Act as a liaison between the Day Camp team and other YMCA departments.
- Respond to first aid and emergency situations as required
- Ensure that program areas are kept safe, clean and organized.
- To check for potential health and safety hazards at all times when on duty and complete incident reports when necessary.
- Follow CPI Non-violent Crisis Intervention guidelines (when certified)

### DAY CAMP OVERVIEW:

Camp runs Monday to Friday from 8:30am to 4:30pm, with extended care from 7:30am to 6pm. The majority of camp staff are scheduled to work between 7.5 and 8.5 hours per day.

For more information on this and the variety of camps we offer, please visit our website [ymcadaycamp.ca](http://ymcadaycamp.ca).

Successful applicants must attend all pre camp meetings and trainings, including training on YMCA Child Protection Policies & Procedures.

**All applicants are invited to submit an online application by February 27, 2020 via:**

<http://ymcaniagara.campbrainstaff.com/>

*Only those applicants being considered for an interview will be contacted.*

*Accessibility accommodations and materials in alternate formats for individuals with disabilities can be arranged upon request*

If you require additional information or have any questions about the hiring process please email [ymcadaycamp@niagara.ymca.ca](mailto:ymcadaycamp@niagara.ymca.ca) or call 905-934-9755 ext. 280.

For more information for this and other opportunities at the YMCA of Niagara please visit our website, [www.ymcaofniagara.org](http://www.ymcaofniagara.org).

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For more information on other opportunities at the YMCA of Niagara please visit: [ymcaofniagara.org](http://ymcaofniagara.org)

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