



**YMCA of  
Niagara**

## YMCA Employment Opportunity

### **Community Programs Team Member – YMCA Beyond the Bell™**

**YMCA of Niagara Community Programs**

**Minimum hiring rate: \$14.00 per hour plus a \$0.54/hour premium (when off-site), YMCA**

**Membership Benefits**

**Start Date: November 4, 2019**

**End Date: June 19, 2020**

**Part Time: 10-12 hours per week.**

#### **NATURE & SCOPE:**

YMCA Beyond the Bell™ is an academic-based program that emphasizes literacy, numeracy, recreation, homework and values education. YMCA Beyond the Bell™ gives children the additional help they need to keep pace with their grade level and their peers. The Team Member reports to the Team Leader and is responsible for direct delivery at a program location.

#### **QUALIFICATIONS:**

- The YMCA is looking for applicants who want to be a role model of healthy lifestyles and physical activity for youth, and make a difference within their community.
- Completion of a university degree in Education or working toward completion, or post-secondary education in Child and Youth Studies, Recreation and Leisure or related field
- Minimum 2 years of experience delivering youth recreational and leadership programs
- Commitment to providing program delivery for children
- Knowledge of child development and related “new” research
- Current Standard First Aid/CPR-C
- Team members must be willing and able to participate in active games on a regular basis, and will also be responsible for planning and implementing various aspects of the program.
- Due to the age of participants served, candidates must be 18 years or older
- Reliable transportation to programs throughout the Niagara Region
- Criminal Reference Check with Vulnerable Sector Screening [within 1 year from date of issue]

#### **RESPONSIBILITIES:**

- Plan and lead personal wellness programs for children and youth after school at local elementary schools in the Niagara Region, focusing on literacy and numeracy
- Provides program delivery at the Beyond the Bell site
- Be available to work a regular schedule from 3:00-5:45pm while also maintain flexibility to manage issues, concerns and problems as they may arise
- Assess conflict situations and exercise good judgment when implementing solutions
- Demonstrate positive interactions with youth, parents and community partners involved with the program in order to build relationships
- Act as a liaison between the YMCA and the host school, demonstrating excellent customer service and communication skills
- Participate in training and adhere to the YMCA Child Protection Policies and Procedures as established by the YMCA of Niagara

The YMCA is a charity dedicated to building healthy communities.

The YMCA of Niagara delivers programs in Health & Fitness, Community Outreach, Child Care, Day Camp and Employment & Newcomer Services throughout Ontario's Niagara Region.

We are committed to nurturing the potential of children, youth and families, promoting healthy living and fostering social responsibility within the community.

Operating from 112 sites across Niagara, and supported by 1,500 employees and 840 volunteers annually, the YMCA has a positive impact on the health of over 92,000 individuals annually.

Our focus on inclusiveness and accessibility means we serve people of all ages, backgrounds and abilities through all stages of life. Through the YMCA Strong Kids campaign, the YMCA is accessible to all.

*Building healthy  
communities*



## YMCA Employment Opportunity

Interested applicants are invited to submit a cover letter, resume, along with documentation to verify completion of (or in process of completing) Standard First Aid/CPR(C) to: E: [yjobs@ymcaofniagara.ca](mailto:yjobs@ymcaofniagara.ca)  
F: (289)362-1413

Please indicate position applying for in the subject line of your email.

*Only those applicants being considered for an interview will be contacted. Internal applicants are expected to notify their supervisor before applying*

*Accessibility accommodations and materials in alternate formats for individuals with disabilities can be arranged upon request.*

For more information on other opportunities at the YMCA of Niagara please visit: [ymcaofniagara.org](http://ymcaofniagara.org)

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communities*