



# YMCA Employment Opportunity

## HELPING HANDS (Program Support) COUNSELLORS

*The YMCA of Niagara Day Camp department is seeking individuals with energy, enthusiasm, flexibility, empathy and creativity who are interested in gaining skills and experience working with children!*

**Positions available in: Welland, St.Catharines, Grimsby, Beamsville, Niagara Falls, Fort Erie and Port Colborne**

**Contract Start/End: Contracts start in May for orientations and training, full time training starts June 23**

**Camp runs July 2 – August 30, 2019**

**Starting wage: \$13.15 - \$14.00/hour plus YMCA Membership Benefits from June - August**

**Hours per week: 35-40 hours/week**

Helping Hands counsellors are responsible for working 1:1 with a variety of campers with developmental and behavioural special needs. Helping Hands counsellors are responsible for providing a safe and quality camp environment for their camper. Helping Hands counsellors work with the Site Supervisor and Integration Supervisors to work towards inclusion and integrating their camper and to provide developmentally appropriate program within the camp program.

### QUALIFICATIONS:

- Experience working with children and/or youth is an asset
- Applicants must be 17 years of age or older
- Values driven individuals who make excellent role models for children and youth
- Experience working in day or residential camp is an asset
- Energy, enthusiasm and flexibility
- CPI (Crisis Prevention) Training is an asset, training will be provided
- Current Standard First Aid with CPR-C (within two years of certification date)
- Criminal Reference Check – Vulnerable Sector Search is required for applicants 18 and over upon hiring
- The ability to participate in physical activity (including swimming), and work in an outdoor environment in various weather conditions

### RESPONSIBILITIES:

- Ensure YMCA Day Camp is an inclusive camp experience and to provide strategies to achieve this goal
- Plan and deliver programs for Day Camp participants following YMCA objectives
- Support campers with behavioural, physical, or developmental challenges
- Assist with program implementation and adaptation of activities to meet the needs of all campers in the group.

**YMCA of  
Niagara**

The YMCA is a charity dedicated to building healthy communities.

The YMCA of Niagara delivers programs in Health & Fitness, Community Outreach, Child Care, Day Camp and Employment & Newcomer Services throughout Ontario's Niagara Region.

We are committed to nurturing the potential of children, youth and families, promoting healthy living and fostering social responsibility within the community.

Operating from 112 sites across Niagara, and supported by 1,500 employees and 840 volunteers annually, the YMCA has a positive impact on the health of over 92,000 individuals annually.

Our focus on inclusiveness and accessibility means we serve people of all ages, backgrounds and abilities through all stages of life. Through the YMCA Strong Kids campaign, the YMCA is accessible to all.

*Building healthy  
communities*



## YMCA Employment Opportunity

### RESPONSIBILITIES (CON'T)

- Read, understand and apply information from camper profile
- Make quick decisions to ensure maximum participant integration and safety
- Understand and commit to confidentiality
- Greet parents/guardians each morning when they drop off children and in the evening at pick up
- Support and work as part of a staff/volunteer team by remaining flexible (willing to learn new skills, alter skills)
- Responsible for the safety and security of staff and participants
- Respond to first aid and emergency situations as required and check for the potential health and safety hazards at all times when on duty and complete incident reports when necessary
- Follow CPI Non-violent Crisis Intervention guidelines (when certified)

### DAY CAMP OVERVIEW:

Camp runs Monday to Friday from 8:30am to 4:30pm, with extended care from 7:30am to 6pm. The majority of camp staff are scheduled to work between 7.5 and 8.5 hours per day.

For more information on this and the variety of camps we offer, please visit our website [ymcadaycamp.ca](http://ymcadaycamp.ca).

Successful applicants must attend all pre camp meetings and trainings, including training on YMCA Child Protection Policies & Procedures.

### All applicants are invited to send their resume to:

[camp.admin@niagara.ymca.ca](mailto:camp.admin@niagara.ymca.ca)

*Only those applicants being considered for an interview will be contacted.*

*Accessibility accommodations and materials in alternate formats for individuals with disabilities can be arranged upon request*

If you require additional information or have any questions about the hiring process please email [camp.admin@niagara.ymca.ca](mailto:camp.admin@niagara.ymca.ca) or call 905-934-9755 ext. 280.

For more information for this and other opportunities at the YMCA of Niagara please visit our website, [www.ymcaofniagara.org](http://www.ymcaofniagara.org).

Building healthy  
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