



**YMCA of
Niagara**

YMCA Employment Opportunity

INCLUSION SUPPORT FACILITATOR (School Age Child Care)

Location: Various School Age child Care Centres across the Niagara Region

Salary start: \$18.07-\$19.07/hr plus YMCA membership benefits

Start date: August 26, 2019

20-25 hours per week

Inclusion Support Facilitators support School Age Child Care and 3&4-Year-Old Holiday Care staff by providing strategies and resources to facilitate successful inclusion of children with special needs or behavioural challenges into the programs

QUALIFICATIONS:

- Relevant Child-related Post-Secondary degree or diploma
- Special needs-related training
- 1-2 years' experience supporting children with special needs or behaviour challenges
- Strong communication and problem solving skills
- Time management skills – to plan, organize and prioritize
- Valid driver's license (access to a vehicle is required for this position)
- Current standard first aid and CPR-(C) certification
- Criminal Records Check with Vulnerable Sector Search required upon hiring
- All immunizations required by Niagara Region Public Health
- Non-Violent Crisis Prevention Intervention (CPI) an asset
- Possesses energy, dedication and enthusiasm
- Thrives in an atmosphere of change and ambiguity
- Able to work as an effective team member
- Is motivated to achieve planned results through personal initiative with the Association's guidelines and policies
- Models commitment to service excellence and quality

RESPONSIBILITIES:

- Identify appropriate strategies and resources to support the inclusion of the child with special needs or behaviour concerns.
- Assist with program implementation and adaptation of activities to meet the needs of all children in the group.
- Work closely with the Director of Inclusion Services, as well as Child Care Supervisors, to ensure frontline staff are supported
- Participate in development and facilitation of trainings
- Assess conflict situations and exercise good judgment in recommending and implementing solutions
- Prevent or resolve problems in a proactive manner
- Act as a liaison while on duty to prevent or resolve problems with parents, staff and outside professionals
- Represent the YMCA in a positive and professional manner

The YMCA is a charity dedicated to building healthy communities.

The YMCA of Niagara delivers programs in Health & Fitness, Community Outreach, Child Care, Day Camp and Employment & Newcomer Services throughout Ontario's Niagara Region.

We are committed to nurturing the potential of children, youth and families, promoting healthy living and fostering social responsibility within the community.

Operating from 112 sites across Niagara, and supported by 1,500 employees and 840 volunteers annually, the YMCA has a positive impact on the health of over 92,000 individuals annually.

Our focus on inclusiveness and accessibility means we serve people of all ages, backgrounds and abilities through all stages of life. Through the YMCA Strong Kids campaign, the YMCA is accessible to all.

Building healthy
communities



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RESPONSIBILITIES CON'T:

- Participate in case conferences including meetings with parents, school representatives and other agencies involved, and be able to communicate concerns and strategies
- Responsible for completing participant profiles for children and maintaining/ensuring proper storage of all files on individual children
- Prepare accurate reports that outline goals for children and the program, the strategies and supports as required
- Collaborate with other agencies and partners to support children
- Be flexible and prioritize needs to support children and programs
- Responsible for the safety and security of staff and children:
 - Follow the YMCA Child Protection Policy (Child Guidance) and Child Care Program Statement Policy and Implementation Policy
 - Respond to first aid and emergency situations as required
 - Check for potential health and safety hazards at all times when on duty and complete incident reports when necessary
 - Follow CPI Non-violent Crisis Intervention principles
- Occasionally, during staffing shortages, may be required to work directly with children

Interested applicants are invited to submit a cover letter and resume via email:
marissa.vanderlee@niagara.ymca.ca

Posting close date: July 2, 2019 at 4pm

Please indicate the position you are applying for in the subject line of your email. **Internal applicants are expected to notify their supervisor before applying.** Only those applicants being considered for an interview will be contacted.

Accessibility accommodations and materials in alternate formats for individuals with disabilities can be arranged upon request.

For more information on other opportunities at the YMCA of Niagara please visit:

<http://www.ymcaofniagara.org/careers/job-postings/>

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