



**YMCA of
Niagara**

YMCA Employment Opportunity

Program Coordinator, Fitness

YMCA Membership Branch – Walker Family YMCA, St. Catharines

Minimum starting rate: \$18.66 an hour plus YMCA membership benefits

Start date: Immediately

End date: August, 2018 (date to be determined)

Regular part-time; 20 hours per week - days, evenings, weekends, holidays

QUALIFICATIONS:

- Post-secondary diploma or degree in Physical Education or related field.
- YMCA Canada Group Fitness Certification (able to teach cyclefit, aquatic fitness, step and other group fitness classes) or equivalent.
- YMCA Canada Individual Conditioning certification or equivalent an asset and will be required.
- Minimum 3 years related work experience.
- Minimum 3 years staff/volunteer supervisory experience.
- Current Criminal Reference Check with Vulnerable Sector Screening [within 1 year from date of issue]
- Current Standard First Aid/CPR[C]

RESPONSIBILITIES:

- Role model commitment and service excellence through the direct delivery of quality fitness programs.
- Develop and sustain superior member, volunteer, staff and partner relations on a daily basis.
- Human resource management of the staff/volunteer team (recruitment/selection, training, coaching, performance management, recognition)
- Appreciate and desire to generously serve all by planning and ensuring delivery of programs and services that meet member needs and YMCA standards.
- Work as a member of the senior staff team to support branch operations and association initiatives.
- Monitor commitment to service excellence by role modelling and maintaining YMCA SAM 2.1 standards.
- Understand and support YMCA philanthropic initiatives.
- Assist with delivering the YMCA National Fitness Leader program as required.
- Work as part of a team to provide leadership for aspects of Individual Conditioning and Group Fitness programs and services (for example: Personal Training, Kick Start, Medical Programs, Fitness Orientations, etc.)

The YMCA is a charity dedicated to building healthy communities.

The YMCA of Niagara delivers programs in Health & Fitness, Community Outreach, Child Care, Day Camp and Employment & Newcomer Services throughout Ontario's Niagara Region.

We are committed to nurturing the potential of children, youth and families, promoting healthy living and fostering social responsibility within the community.

Operating from 112 sites across Niagara, and supported by 1,500 employees and 840 volunteers annually, the YMCA has a positive impact on the health of over 92,000 individuals annually.

Our focus on inclusiveness and accessibility means we serve people of all ages, backgrounds and abilities through all stages of life. Through the YMCA Strong Kids campaign, the YMCA is accessible to all.

*Building healthy
communities*



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CORE COMPETENCIES:

- *Leadership*: Motivates and inspires self and others to take action to achieve and exceed desired outcomes.
- *Service Orientation*: Deliberate, identifies and creates opportunities to enhance each and every individual's YMCA experience
- *Quality Focus*: Ensure that YMCA programs are superior and identifies issues and acts quickly to resolve problems that threaten quality, service or values.
- *Outcome Thinking*: Understands YMCA outcomes, develops plans and executes strategies to ensure YMCA programs are remaining relevant.
- *Relationship building and Collaboration*: Builds positive interactions both internally and externally to achieve work related goals.
- *Coaching and Development*: Commits to assisting participants, volunteers, staff and self in continuous learning and development.
- *Communication*: Communicates in a thorough, clear and timely manner and supports information sharing and goal achievement across the Association.
- *Philanthropy*: Demonstrates a personal responsibility for the YMCA as a charity.

Interested applicants are invited to submit a cover letter and resume along with documentation to verify completion of (or in process of completing) Standard First Aid/CPR(C) by noon on June 27, 2017 to:

E: yjobs@niagara.ymca.ca F: (905) 646-4213

Please indicate **position and branch/cities** applying for in the subject line of your email. ***Internal applicants are expected to notify their supervisor before applying. Only those applicants being considered for an interview will be contacted.***

Accessibility accommodations and materials in alternate formats for individuals with disabilities can be arranged upon request.

For more information on other opportunities at the YMCA of Niagara please visit: ymcaofniagara.org

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